

1 **BYLAWS**

2 **LOUISIANA ASSOCIATION OF NATIONALLY REGISTERED**
3 **EMERGENCY MEDICAL TECHNICIANS, INC.**

4
5 **ARTICLE 1**

6 **NAME, SEAL AND PURPOSE**

7 **SECTION 1: NAME:**

8 1/1: The name of the Association is: Louisiana Association of Nationally Registered
9 Emergency Medical Technicians, Inc.

10 **SECTION 2: PURPOSES:**

11 2/1: To promote, encourage, and recognize the skills and abilities achieved by the
12 Emergency Medical Service Professional.

13 2/2: To promote professional status and encourage advanced education of the
14 Emergency Medical Services Professional.

15 2/3: To encourage, promote and support the Emergency Medical Services Systems at
16 the municipal, parish, regional, state, and national levels.

17 2/4: To provide information on current concepts of emergency care and on
18 governmental policies related to the Emergency Medical Services Profession.

19 2/5: To promote the welfare and awareness of the Emergency Medical Service
20 Professional.

21 2/6: To receive and dispense funds necessary or incidental for the implementation of the
22 purposes afore mentioned as provided under the Louisiana Nonprofit Corporation
23 Law (R.S. 12:201 et seq.) and acts additional or amendatory thereto; provided,
24 however, that the powers exercised under the Louisiana Nonprofit Corporation Law
25 shall not be in violation of Section 501(c)(6) of the Internal Revenue Code of 1986
26 as the same may be amended from time to time.

27 **SECTION 3: DISCLOSURE:**

28 3/1: The corporation is not organized for, nor shall it be, conducted for profit and it is
29 intended that the corporation shall be entitled to exemption from federal income

ADD----- items to be added to bylaws

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30 taxation under Section 501(c)(6) of the Internal Revenue Code as now in force or
31 hereafter amended or supplemented.

32 ARTICLE II

33 MANAGEMENT

34 SECTION 1:

35 1/1: Executive Committee: An executive committee of the Board of Directors
36 comprising President, Vice-President, Secretary, Treasurer, Parliamentarian, and
37 Past-President will direct the affairs of the Association between its regular
38 meetings, fix the hours and places of meetings, make recommendations to the
39 board, and perform such other duties as are specified in these bylaws or as directed
40 by the board of directors.

41 1/2: Board of Directors: The Board of Directors of this Association, except as reserved
42 to the members by law; by the Articles of Incorporation; or these bylaws; may
43 exercise full supervisory powers and duties in managing the business of the
44 Association ~~and shall be composed of the Executive Committee and not less than~~
45 ~~ten (10) board members.~~ This committee shall be composed of the duly elected
46 Executive Committee. Chapter presidents and elected at large members and confirmed
47 Presidential appointees and not number less than ten (10) board members.

48 1/3: Additional Directors: The president may appoint an additional member to the board
49 of directors and upon the approval of the Board of Directors then in office and shall
50 at no time number more than one member less than the total number of active
51 chapters and society's representatives. All such appointed directors shall be active
52 members of the Association and actively engaged in the Emergency Medical
53 Services Profession and shall serve on said board from their time of appointment
54 until June 30 (1 year term).

55 1/4: The outgoing president shall continue to serve on the Executive Committee as the
56 immediate past president for a period of two (2) years after the term of office has
57 expired and/or a successor has been determined.

58 1/5: All officers and members of the Executive Committee, whether elected or
59 appointed, shall serve, or hold offices from July 1 of an even numbered year until
60 June 30 of the next even numbered year or until their successors are chosen and
61 have qualified (2-year term).

62 1/6: Liaison members: The president may appoint to said board, upon approval of the
63 directors a majority of then in office, members of such an organization who
64 actively work in or are engaged in furthering the cause of Emergency Medical
65 Services. Said appointees shall serve in an advisory capacity and at the discretion
66 of the board.

ADD----- items to be added to bylaws

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67 1/7: General Membership Director: The general membership shall elect two (2)
68 members each year from the general membership to serve for a period of two (2)
69 years. These members will serve on the board of directors and may exercise full
70 supervisory power and duties in managing the business of the Association.

71 **SECTION 2: ELECTION:**

72 2/1: The President, Vice-President, Parliamentarian, Secretary and Treasurer shall be
73 nominated and elected every two (2) years by the Board of Directors at the regular
74 meeting immediately prior to the annual membership meeting in the years
75 designated even numbers.

76 2/2: The general membership shall elect two (2) General Membership Directors on a bi-
77 annual yearly basis to serve two (2) year terms giving a total of four (4) General
78 Membership Directors at any time.

79 **SECTION 3: QUALIFICATIONS:**

80 3/1: No member shall be eligible for nomination or appointment to the Executive
81 Committee unless such a person shall be, at the time of appointment or election,
82 and throughout tenure on the board, an active member of the Association.

83 3/2: All other directors, as provided in Article III, shall meet the qualifications as
84 specified in the respective section.

85 3/3 No member shall be eligible for nomination for an elected office unless such person
86 shall be, at the time of his nomination and throughout his tenure as an officer, an
87 active member of LANREMT and has to attend at least three (3) general
88 membership meetings per year for the term of office.

89 3/4 No member shall be eligible for nomination for president unless such person,
90 in addition to all other requirements herein, is properly certified as an
91 emergency medical technician.

92 **SECTION 4: Nominations for Officers**

93 4/1: Any member qualified to vote shall be permitted to make nominations for any
94 elected office.

95 4/2 Nominations shall be opened by the president at opening of the general Board of
96 Directors meeting in March and closed at the end of the general membership in
97 June.

98 4/3: All qualified nominations shall be published on the webpage as the nominations
99 are made prior to the general membership meeting or specially called meeting at
100 which the election will be held

ADD----- items to be added to bylaws

Remove----- items to be removed for bylaws

101 **SECTION 5: Election**

102 5/1: The president, vice president, secretary and treasurer shall be elected every
103 other year by the members eligible to vote and present at the general
104 membership meeting or special meeting called for this purpose during the
105 month of June.

106 5/2: Voting for each officer shall be done by secret ballot. Proxy voting shall not be
107 permitted.

108 5/3: Voting for each officer shall be conducted for one office at a time beginning
109 with that of the president, allowing anyone not selected for office to run for
110 any remaining office for which he was nominated.

111 5/4: All elected officers shall take transitional office at the general
112 membership meeting immediately following the LANREMT state
113 educational conference (usually held in June each year) and full term
114 beginning July 1.

115 **SECTION 46: VACANCIES:**

116 4/1: Should a vacancy occur on the Board of Directors or the Executive Committee for
117 any cause, other than the expiration of term, said vacancy shall be filled by the
118 remaining members of the board unless provisions for such vacancy are otherwise
119 specified in these bylaws.

120 4/2: If a director elected through the ~~chapter~~ Chapter/society shall die, resign or be
121 removed from office, members of that chapter may then designate a director to fill
122 the unexpired portion of that term. Chapter President/Chairperson shall serve on the
123 LANREMT Board of Directors as long as the Chapter/Society is in good standing
124 with LANREMT.

125 4/3: Any person appointed in accordance with Article II to fill such a vacancy shall
126 serve only until the next meeting in which elections occur.

127 **SECTION 5: REMOVAL/RESIGNATION**

128 5/1: Should any member of the Board of Directors fail to pay their dues, perform the
129 duties of the office, perform acts inimical to the best interest of the Association, be
130 absent for two (2) consecutive meetings without proper notice and valid cause, the
131 office or position may be declared vacant on a vote by a majority of the directors
132 present, provided that notice of such an action to be considered must be contained
133 in the notice of the meeting called for that purpose. Said board members shall be
134 provided an opportunity to be heard before the body proposing removal.

ADD----- items to be added to bylaws

Remove----- items to be removed for bylaws

135 5/2: Any officer or director may resign at any time by delivering a resignation in writing
136 to any member of the Board or to a meeting of directors. Such resignation shall be
137 effective at such a time as specified upon the happening of a condition; if no such
138 time or condition shall be specified, then upon its receipt.

139 **SECTION 6: PRESIDENT:**

140 6/1: The President shall attend and preside at all meetings of the members, the
141 Executive Committee and Board of Directors, and shall vote only in the event of a
142 tie. The President shall, subject to the approval of the Board of Directors, appoint
143 Chairperson of Committees hereinafter described and any such other committee as
144 may be necessary and shall serve as an ex-officio member of all such committees.

145 6/2: The President shall further function as Chief Executive Officer of all the affairs of
146 the Association and shall devote every effort toward conducting the purposes
147 thereof. The President shall have custody of the Treasurer's Bond, ~~if required;~~
148 ~~countersign all checks~~, minutes of all meetings and all legal documents.

149 6/3: In the absence of the President, the Vice-President shall assume the duties of the
150 President.

151 6/4: The President shall be limited to serve two consecutive terms.

152 6/5: Additional duties of the President will be outlined in the SOPs.

153 **SECTION 7: VICE-PRESIDENT:**

154 7/1: In the absence of the President, the Vice-President shall assume the duties of the
155 President.

156 7/2: The Vice-President shall have no term limits.

157 7/3: Additional duties of the Vice-President will be outlined in the SOPs.

158 **SECTION 8: SECRETARY:**

159 8/1: The Secretary shall keep, or cause to be kept, a record of all meetings of the
160 members, Executive Committee and Board of Directors and shall maintain a
161 permanent record of such proceedings. The Secretary shall further perform such
162 other duties as required and shall deliver all records to the succeeding officer.

163 8/2: The Secretary shall have no term limits.

164 8/3: Additional duties of the Secretary will be outlined in the SOPs.

165 **SECTION 9: TREASURER:**

ADD----- items to be added to bylaws

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166 9/1: The Treasurer shall serve as chief financial officer of the Association, and subject
167 to the direction and control of the Board of Directors, have general charge of the
168 financial affairs of the Association and the care and custody of its funds, securities,
169 and valuable papers.

170 9/2: The Treasurer shall give bond in such forms and with such certainties as may be
171 required, the premium to be paid by the Association.

172 9/3: The Treasurer shall keep or cause to be kept, a full and accurate account of all
173 receipts and disbursements on a permanent record available always and shall render
174 a full and complete statement of the finances and such other statements as may be
175 required. The Treasurer shall, at the end of the term, deliver all books, records, and
176 funds to the succeeding officer.

177 9/4: The Treasurer shall have no term limits.

178 9/5: Additional duties of the Treasurer will be outlined in the SOPs.

179 **SECTION 10: PARLIAMENTARIAN:**

180 10/1: The Parliamentarian shall keep or cause to be kept, decorum at all meetings, proper
181 interpretation of parliamentary procedures and interpretation of "Robert's Rules of
182 Order."

183 10/2: The Parliamentarian will serve as general counsel to elected officers and
184 committees and function as liaison to the legal representative of the organization
185 and give an opinion on accepted rules and regulations of a democratic society.

186 10/3: The Parliamentarian will serve as witness to all decisions and call for an accounting
187 of elections and ballots.

188 10/4: The Parliamentarian shall have no term limits.

189 10/5: Additional duties of the Parliamentarian will be outlined in the SOPs.

190 **SECTION 11: MEETING:**

191 11/1: Regular: The Board of Directors shall hold meetings at such times and in such
192 places as deemed necessary to properly conduct the affairs of the Association and
193 due notice of all meetings, except a regular meeting, shall be given to each member
194 at least ten (10) days prior to the meeting. A regular meeting shall be held
195 immediately after and at the same place as the annual membership meeting.

196 11/2: A meeting shall be held quarterly in such a place and time as decided by the board
197 at the previous quarterly meeting. Due notice shall be given to each member of the
198 board at least ten (10) days prior to the meeting.

ADD----- items to be added to bylaws

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199 11/3: Special: Special Meetings may be called at anytime deemed necessary by order of
200 the President or by two-thirds of the directors with written request and notification
201 to the secretary. Notice of such meetings, with a brief statement of the business to
202 be conducted, will be issued at least ten (10) days prior to the date of said meetings.

203 11/4: Any members of the Board of Directors in the absence from a meeting of a board or
204 any committee meeting may be represented by any other director or member, who
205 may cast a vote of the absent director according to the written instructions general
206 or special, of the absent director. All proxies must be signed and dated and
207 presented to the authorized presiding officer prior to the call to order. Proxy's will
208 be limited to one proxy per person. All proxy votes shall be recorded in minutes and
209 become accepted as recorded.

210 **SECTION 12: QUORUM:**

211 12/1: A majority of Directors then in office.

212 12/2: Remote participation in meetings

213 a) 12/2/1: Quorum

214 i. Board of Directors members may participate in any meeting by means
215 of remote communication to the extent the board of directors authorizes
216 such participation for such class or series. Participation by means of
217 remote communication shall be subject to such guidelines and
218 procedures as the board of directors adopts and shall be in conformity
219 with Subsection 12/2/2 of this Section. (reference: LA RS 6:273 and LA
220 R.S. 12:1-709)

221 ii. Participation

222 1. Remote participation in a virtual meeting shall be recorded and the
223 transcript of the meeting shall be entered in the meeting minutes.

224 2. All members participating in the virtual meeting shall count as part
225 of the quorum and follow these guidelines.

226 a. Shall be visual and verbally present during the meeting.

227 b. Shall vote on items via the keyboard and be witnessed by the
228 parliamentarian or their approved representative?
229

230

231 **ARTICLE III**

ADD----- items to be added to bylaws

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MEMBERSHIP

233 SECTION 1: QUALIFICATIONS:

234 1/1: The membership of this Association shall at all times consist of such people who
 235 are certified as an Emergency Medical Professional, and those engaged in
 236 professions ~~and-or~~ occupations closely related thereto who meet the membership
 237 ~~standards-standards~~ and qualifications as set forth in the Articles of Incorporation
 238 and these bylaws and such other standards and qualifications established from time
 239 to time.

240 1/2: Membership shall not be limited by any consideration of race, creed, religion, sex
 241 or national origin and is contingent upon payment of dues.

242 SECTION 2: CLASSIFICATION OF MEMBERSHIP:

243 2/1: Any resident of the State of Louisiana and/or regulated by State of Louisiana RS:40
 244 code, who has certification from the National Registry of Emergency Medical
 245 Technicians is eligible for active membership and is entitled to make motions, vote,
 246 and hold office.

247 2/2 Any resident of the State of Louisiana who is currently licensed by the Louisiana
 248 Bureau of Emergency Medical Services as a First Responder is eligible for limited
 249 active membership and is entitled to make motions and vote but may not hold the
 250 office of Vice-President or President.

251 2/3: Any person who is not a resident of the State of Louisiana, but who can meet all
 252 other requirements as set forth in Section 2/1 of this article may become a voting
 253 member, and make motions, but may not hold office.

254 2/4: Associate members shall be those who are members of the healthcare or public
 255 safety professions who are not certified as Emergency Medical Technicians, or
 256 those manufacturers or distributors actively engaged in Emergency Services. They
 257 shall not make motions, vote, or hold office.

258 2/5: The Board of Directors may bestow honorary membership status upon persons who
 259 have rendered a notable service to the Association or chapter or are interested in
 260 furthering the cause of the Emergency Medical Profession. They shall have none
 261 of the obligations of membership but shall be entitled to all privileges except to
 262 make motions, vote, or hold office.

263 2/6: Lifetime members shall be those people who have paid the lifetime membership
 264 fees or can prove to the Board of Directors 20 years of consecutive membership.
 265 Full membership as stated in 2/1 of this Article will apply.

266 SECTION 3: RENEWAL AND TERMINATION:

ADD----- items to be added to bylaws

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267 3/1: Those members failing to remain in good standing shall go forth and immediately
268 surrender all certificates and other evidence of membership in the Association.
269 Membership may be terminated for failure to pay dues, for failure to maintain the
270 requirements for membership in each class, respectively, for non-compliance with
271 the pertinent provision of the bylaws and any rules and regulations promulgated
272 pursuant there to, or for conduct detrimental to the best interest of the Association.

273 SECTION 4: DUES AND FEES:

274 4/1: The ~~Secretary- Treasure~~ shall collect or cause to be collected, such annual dues and
275 other fees as the membership may, from time to time, deem reasonable and
276 necessary to carry on the activities of the Association and promote the best interest
277 of the members, and such dues and fees shall be uniform and recommended by the
278 Board of Directors and approved by the General Membership. -

279 4/2: Dues shall accompany any application for membership of the Association. Payment
280 of dues will provide the payer with all duties and privileges of any member for a
281 period of one year from the time of payment.

282 SECTION 5: MEETING:

283 5/1: Annual: The annual meeting of the members shall be held each calendar year at
284 such time and place as determined by the Board.

285 5/2: Special meetings of the members may be called at any time deemed necessary by
286 order of the President, by ~~many-majority~~ of the Directors then in office, or by two
287 thirds of the membership on written request and notification to the Secretary.
288 Written notice of such a meeting, with a brief statement of business to be
289 conducted, will be issued at least thirty (30) days prior to the date for said meetings.

290 5/3: The most current issue of "Robert's Rules of Order" shall be the standard for
291 parliamentary procedure at all special and committee meetings. The standard order
292 of business, so far as applicable, shall also apply to annual meetings except the
293 election of officers shall come before adjournment.

294 SECTION 6: QUORUM:

295 ~~6/1: At any meeting of the members, a quorum shall consist of twenty five (25%)~~
296 ~~percent of the total number of members eligible to vote according to the records of~~
297 ~~the Association. Any meeting may be adjourned from time to time by the~~
298 ~~affirmative vote of a majority of votes cast upon the question, whether a quorum is~~
299 ~~present, and the meeting may be held and adjourned without further voting.~~

300 6/1 At all general membership meetings, whether regular or special meetings, a
301 quorum shall consist of a majority of the members present at the meeting and
302 eligible to vote, according to the records of the association.

ADD----- items to be added to bylaws

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303 6/2 At all executive committee meetings, whether regular or special meetings, a quorum shall
304 consist of at least three (3) Executive Officers thereof, of which at least two (2) shall be
305 elected officers. One of the members should be the president or vice president.

306 **ARTICLE IV**

307 **COMMITTEES**

308 **SECTION 1: APPOINTMENTS:**

309 1/1: The President may, subject to approval of the Board of Directors, appoint
310 chairperson of all committees formed from time to time as may be deemed
311 necessary and delegate to said committees such duties and powers as may be found
312 necessary for the proper conduct of the affairs of the Association. The President
313 shall serve as ex-officio of all said committees.

314 1/2: **Membership & Credentials Committee:**

315 There should be a standing committee on membership and credentials. This
316 committee shall be composed of a chairperson selected by the President and three (3)
317 or more members from the active membership of the Association. The function of the
318 committee shall be:

319 (1) To consider or have considered applications for membership and continuation of
320 membership; and to investigate or have the qualifications of the applicants
321 investigated.

322 (2) To recommend to the board of directors a change in the qualifications for
323 membership.

324 (3) To encourage the enrollment of all qualified Registered Emergency Medical
325 Technicians.

326 (4) To seat the delegates at the annual meeting.

327 1/3: **Program Committee:**

328 There shall be a standing committee on program. This committee shall be composed
329 of a chairperson selected by the President and three (3) or more members from the
330 Active Membership of the Association. The functions of this committee should be:

331 (1) To conduct, develop or assist in programs, lectures, courses, or other means of
332 education for the benefit of the members and the profession at large.

333 (2) To solicit such funds as may be necessary to further the education of Emergency
334 Medical Technicians.

ADD----- items to be added to bylaws

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335 (3) To encourage and assist colleges, state and territory emergency medical services
336 offices, and hospitals, developing and maintaining adequate courses and facilities
337 for education and training of Emergency Medical Technicians.

338 (4) To plan and conduct the program for all education meetings of the Association.

339 1/4: **Finance Committee:**

340 There shall be a standing committee on finance. This committee shall be composed
341 of three (3) or more members of the board of directors including the Treasurer who
342 shall be the Chairperson. This committee shall supervise the keeping of the
343 accounts, submit an annual budget for the approval of the board of directors,
344 arrange for an audit of the books annually by an approved certified public
345 accountant, and formulate financial policies for the Association.

346 1/5: **Publicity and Publications Committee:**

347 There shall be a standing committee on publicity and publications. This committee
348 shall be composed of a chairperson and three (3) or more other members appointed
349 by the President. The function of this committee shall be:

350 (1) To supervise all official publications of the Association.

351 (2) To inform or recommend means by which the membership can be informed of
352 new pertinent to emergency medical care.

353 (3) To assist the President in any publicity regarding the Association for distribution
354 to news media, radio, television, newspaper, magazines, or pamphlets. The
355 secretary shall be a member ex-officio of the committee. A financial statement
356 and the auditor's report on the official publication of the Association shall be
357 included in the annual report of the Secretary to the Association.

358 1/6: **Bylaws Committee:**

359 There shall be a standing committee on bylaws. This committee shall be composed
360 of a chairperson and three (3) or more other members appointed by the President.
361 The function of this committee shall be:

362 (1) To study the bylaws of the Association and to consider submitted amendments.

363 (2) To make recommendations for changes, deletions, modifications, and
364 interpretations of the existing bylaws.

365 1/7: Additional appointments may be made by the President and with approval by the
366 Board of Directors, to form committees that are advantageous in conducting the
367 business of the Association.

368 **SECTION 2: REMOVAL:**

ADD----- items to be added to bylaws

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369 2/1: The President may, subject to the approval of the Board of Directors, have the
370 power to remove any chairperson or member of any committee, with cause and
371 terminate the existence of any committee.

372 **SECTION 3: QUORUMS:**

373 3/1: A quorum for all committees shall consist ~~of two-thirds of~~ of the ~~people's person~~
374 ~~duty- duly~~ appointed thereto.

375 **ARTICLE V**

376 **AFFILIATION**

377 **SECTION 1: AFFILIATION:**

378 1/1: In order to accomplish the purpose for which the Association is formed and to
379 secure effective representative and service on a local level, chapters of the
380 Association may be chartered. Chapter geographic boundaries shall be determined
381 by the board for directors, and the board may at any time authorize new chapters or
382 realignment of existing chapters if the goals and purposes of the organization may
383 be better served.

384 1/2: Societies of the Association shall be statewide groups with specialized interests.
385 Unless otherwise denoted in these by-laws the word Chapter shall refer to both
386 Chapters and Societies.

387 1/3: In the event that a chapter is not functioning in a manner consistent with the goals
388 of the Association either through improper organization, lack of activity or any
389 other reason, the Board of Directors may at any time order a reorganization of said
390 chapter, including election of new officers, or may take any other necessary action,
391 including dissolution, to have such chapter function in a manner consistent with the
392 goals of the Association.

393 1/4: In the event of a chapter's loss of affiliation status, all funds accrued by said
394 chapter will revert to an escrow account under the authority of LANREMT and will
395 remain until said chapter is reformed or a period of four (4) years has lapsed. At
396 this time, unless indicated by said chapter bylaws, all funds will revert to
397 LANREMT.

398 **SECTION 2: OFFICERS AND DUTIES:**

399 2/1: Officers of each chapter shall be elected every year, or every other year as
400 determined by Chapter by-laws, during the month of May and shall consist of the
401 President, Vice-President, Secretary and Treasurer, or Secretary/Treasurer, and as
402 many directors as determined by the Chapter by-laws. These officers shall be
403 known as the Chapter Board of Directors and shall take office effective July 1 of

ADD----- items to be added to bylaws

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404 the year after their election for a period of one or two years as determined by the
405 Chapter by-laws or until their successors have qualified and are elected.

406 2/2: The election of officers of societies of the Association shall take place at the annual
407 meeting of the Association. These society officers shall take office effective July 1
408 of the year of the election.

409 2/3: Duties of Chapter Officers shall conform to those of the officers of the Association.

410 **SECTION 3: REPRESENTATION OF ASSOCIATION BOARD:**

411 3/1: The president from each chapter or designee will automatically become a member
412 of the Association's Board of Directors and shall serve on said board from July 1
413 after election until June 30.

414 3/2: No chapter or society shall be entitled to more than three (3) representatives on the
415 Executive Committee.

416 **SECTION 4: MEMBERSHIP:**

417 4/1: Any applicant for new membership, upon receipt of a completely filled out
418 application and the payment of dues or other fees as required in Article III, Section
419 4/1, shall immediately be considered a member if such applicants are eligible for
420 membership as required in Article III, Section 2/1 or 2/2. Such applications shall
421 be forwarded to the State Association with 15 days of its receipt.

422 4/2: If the applicant is applying for membership under any section of Article III other
423 than Section 2/1, 2/2 or 2/3, the applicant shall not be considered a member until
424 approval is received from the Association's Board of Directors.

425 **ARTICLE VI**

426 **AMENDMENTS**

427 1/1: Upon motion of the Board of Directors, and a majority vote thereof, the bylaws
428 committee may be directed to prepare a proposed amendment that changes the
429 operating structure of the Association to the bylaws. The proposed amendment will
430 then be brought to the Board of Directors for ratification. The bylaws proposal as
431 submitted at the meeting, consistent with "Robert's Rules of Order." and shall be
432 deemed enacted and passed by a three-fourths majority of the Board of Directors
433 voting.

434 1/2: Any amendment considered by the members of the Association shall be submitted
435 to the Bylaws committee for review and preparation for submittal to the Board of
436 Directors. Pursuant to these articles, any amendment so considered and presented
437 shall be considered enacted upon by the affirmative vote of three-fourths majority
438 vote of the persons voting on the issue in person or by proxy.

ADD----- items to be added to bylaws

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439 1/3: Notice of any bylaws amendments made by the Board of Directors shall be given
440 stating the bylaws changes made, and such written notice shall be provided to the
441 general membership no later than thirty days after the enacted changes for full vote.

442 1/4: Any amendments to the Standing Operating Procedures that do not change the
443 operating structure of the Association will be presented to the Board of Directors
444 and shall be deemed enacted and passed by a three-fourths majority of the Board of
445 Directors voting on the issue in person or by proxy.

446 ARTICLE VII

447 ADOPTION OF BY-LAWS

448 7/1 These by-laws shall become effective immediately upon ratification by this
449 association on this ?? day of the month of June 2025.

451 **L.A.N.R.E.M.T.**

452 **BYLAWS**

453 **APRIL 2014 2025**

454 Signed by

455 _____
456 President:

455 _____
456 Vice President

457 _____
458 _____
459 Secretray:

457 _____
458 _____
459 Treasure:

460 _____
461 _____
462 Parliamentarian

ADD----- items to be added to bylaws

Remove---- items to be removed for bylaws